

Safeguarding, Culture & Wellbeing Manager

- Salary: Manager pay band £32,126 £39,634 per annum.
- Contract type: Full-time. Permanent.
- Location: Flexible with attendance at Manchester office as required.

Are you an experienced administrator who enjoys working with others and has a passion for making squash a safe and welcoming environment?

England Squash is committed to creating and maintaining a safe and positive environment for everyone to play squash. The successful candidate will share our vision to safeguard the welfare of all children, young people and adults at risk and protect them from poor practice, abuse and bullying.

The Safeguarding, Culture & Wellbeing Manager is an exciting new role that will be central to our aspiration to make squash a welcoming and safe environment for everyone. The role will have management responsibility for the implementation of our safe squash strategies and safeguarding enquiry management. The role will work closely with affiliated members across the country so we are seeking someone with relevant prior experience, a good understanding of safeguarding in sport and strong administrative skills.

It's a really exciting time to join England Squash as we look to drive our profile and increase the appetite for squash ahead of the 2028 Olympic Games. We've got big ambitions and are looking for amazing and adventurous people to grow with us.

Key responsibilities:

- To be the Lead Safeguarding Officer for England Squash
- To develop and introduce a new wellbeing programme across the squash community
- To manage England Squash's disciplinary process
- Develop and embed a new safeguarding adults in squash policy
- To drive good governance throughout the squash community

To excel in this role, you will be:

- Passionate about helping young people to take part in sport in a safe environment
- Passionate about improving inclusion and accessibility
- Able to work under pressure and to deadlines
- Fantastic at supporting customers and dealing with enquiries sensitively and effectively
- Able to apply knowledge and bring new ideas and innovations
- Able to display an ability to connect, drive, be adventurous and work together

Read full job description

Company benefits:

- 25 days of paid leave (moving to 28 days after three years' service).
- Company pension scheme.
- Cycle to work scheme.
- Employee discounts.
- Childcare voucher scheme.

• Complementary England Squash player membership (including insurance)

How to apply

Please submit your CV and covering letter to <u>safesquash@englandsquash.com</u> the letter should outline how you meet the person specification.

All applicants must also complete the England Squash <u>Equal Opportunities Monitoring</u> <u>Form.</u>

Closing Date: 17:00, Friday March 15, 2024

England Squash is keen to address areas of underrepresentation in its workforce and is passionate about creating an inclusive and diverse workplace. We actively encourage applications from candidates from underrepresented groups with diverse backgrounds and life experiences.

If you would like to have an informal conversation about the role, please contact Louise Pickford (Performance Operations Manager) <u>louise.pickford@englandsquash.com</u> or Mark Williams (CEO) <u>mark.williams@englandsquash.com</u> Please note Mark is available to discuss the role from Wednesday February 28th.